



Occupational Health and Safety Policy

Aura Minerals' objective is to achieve and maintain a safe and healthy workplace free of accidents, injury and illness.

We are committed to performing every task in a safe and healthy manner and we will strive to achieve an incident-free workplace.

Aura Minerals believes that sound safety and occupational health management practices are in the best interest of its employees, business, shareholders and the communities within which we operate.

Work related injury, accidents or illness are preventable and we will actively encourage our employees to plan and execute their work and take the actions necessary to promote and achieve our goal of being a zero incident company.

Accordingly, we will:

- ✓ Promote safe and healthy behaviour as a core value in the organization's culture;
- ✓ Promote and enhance employee commitment and accountability to this policy;
- ✓ Develop and implement effective management systems to identify, minimize and manage health and safety risks in the workplace;
- ✓ Develop and implement a safety risk assessment process, which focuses on the specific tasks;
- ✓ Provide the expertise and resources to achieve a safe and healthy work environment for all of our people;
- ✓ Provide training and information to enable all our people to work safely and competently;
- ✓ Comply with applicable regulations, laws and international guidelines;
- ✓ Establish clearly defined safety and occupational health programs and strive for continuous improvement by setting targets and measuring results against those targets;
- ✓ Recognize and reward good safety performance and achievements throughout the organization; and
- ✓ Promote health and safety in all aspects of our work, family and local communities